



Central California Land Trust
Commitment | Community | Legacy

EXECUTIVE DIRECTOR JOB DESCRIPTION

Job Title:	Executive Director	Job Location:	Fresno, California
Department:	Executive	Status:	Exempt - Full Time
Reports To:	Board of Directors	Pay:	\$70,000 - \$115,000

Central California Land Trust (CCLT) is a start-up, non-profit, community land trust based in Fresno. CCLT aims to create permanently affordable housing and community stability by acquiring, developing, and redeveloping housing through partnerships.

The Executive Director oversees CCLT's operations, resource development, staffing, budgeting, and community engagement. Key responsibilities include:

- Developing and implementing strategic plans with the Board
- Developing mechanisms to add land to the trust and increase community equity in the structures.
- Ensuring legal and regulatory compliance
- Managing key systems and grants
- Building community partnerships and relationships with funders
- Overseeing annual budgets, marketing, and advocacy plans
- Leading staff hiring, development, and performance management
- Traveling occasionally

The ideal candidate has 3+ years management experience, preferably in affordable housing or social innovation with at least a Bachelor's Degree (or four additional years of relevant experience). Strong leadership, communication, budget management, and relationship-building skills are required. Experience with real estate, land development, finance, fundraising, DEI initiatives and hybrid work environments is preferred.

Compensation and Interview Process: The salary range for the Executive Director position is \$70,000-\$115,000. CCLT and the Executive Director will together work out the details of the insurance coverage in addition to the salary. This position is based in Fresno, CA.

To apply, upload a cover letter and resume via Indeed. Applications will be reviewed on an ongoing basis. Initial interviews will be scheduled in Fresno. CCLT offers a competitive salary and benefits.

EQUAL OPPORTUNITY EMPLOYER

Central California Community Land Trust is an equal opportunity employer and seeks to employ and assign the best qualified personnel for all our positions in a manner that does not unlawfully discriminate against any person because of race, color, religion, gender, marital status, age, national origin, physical or mental disability, sexual orientation, veteran/reserve and National Guard status or any other status or characteristic protected by law.